



INUIT LANGUAGE PLAN FOR ATUQTUARVIK CORPORATION

July 2021 - Our Inuit Language Plan describes how we meet our Inuit language service requirements as set out in the Inuit Language Plan.

Who we are	
Type of Entity	For-profit corporation
Number of offices and locations	One office/location located in Rankin Inlet, Nunavut
Total number staff working for us	Eight
Total number of staff providing client services	We have three staff providing direct client services
Total number of designated Inuit Language speaking staff	Three
What we do	We are a private, for-profit, Inuit-owned investment corporation. We provide debt and equity financing to viable Inuit owned businesses for the purpose of start-ups, acquisitions, and expansions.

Situational Analysis		
A – The Inuit Language is always available		O – The Inuit Language is often available
S – The Inuit Language is sometimes available		N – The Inuit Language is never available
Hours of operations <u>A</u>	Email blocks <u>A</u>	Emergency signs <u>A</u>
Promotional Materials <u>A</u>	Newspaper ads <u>A</u>	Voicemail Greetings <u>S</u>
Correspondence <u>A</u>	Website <u>O</u>	

Inuit Language Services and Use		
Requirements	Measures/Actions	Target Dates
Oral or written communications in all notices, warnings or instructions directed to consumers of the services	Our website, corporate advertisements, reports, funding applications and correspondence are all available in Inuktitut. Upon request, we provide our unilingual clients with interpreting services, oral communications, and written correspondence in their designated language preference.	Completed and ongoing
Public signs, including emergency and exit signs	Currently, all signs in our office are written in both English and Inuktitut	Completed
Equal prominence of text	We provide all public documents, advertisements, and reports in Inuktitut syllabics, Inuinnaqtun and English. Our strategic plan is available in Inuktitut, Inuinnaqtun, English and French.	Completed and ongoing
Reception services or any	We provide our reception services in both	Completed and

general public client services	Inuktitut and English; this includes any recordings on the voice mail system. We provide translating services to our unilingual clients.	ongoing
Communications to the public	All communications that are provided to our shareholder, NTI Economic and Social Initiatives Inc (a sub-set of NTI), or other Inuit agencies, are presented in Inuktitut and English.	Completed and ongoing

Language Training

Measures/Actions	Target Dates
<p>Proficiency Assessment of staff: Proficient speakers and writers: 3staff Basic knowledge and communication: 3 staff Little to none: 2 staff</p> <p>Our goal is to maintain, at minimum, 3 staff that is fluent in the Inuit Language.</p> <p>Our Inuktitut speaking staff have expressed interest in furthering their training in areas of Inuktitut communication and translation. We will seek appropriate training opportunities for our staff</p>	<p>Completed</p> <p>On-going (more training by spring 2022)</p>

Publication of Plan

Measures/Actions	Target Dates
On our website we will note that we have a language protection plan and adhere to the language protection act	Completed